Fix the leaky pipeline
A career-building program for women in science

For any information please send an e-mail to:
info@fix-the-leaky-pipeline.ch

Fees
All events, coaching groups and accompanying courses are financially supported by ETH Board and all institutions of the ETH-Domain.

Networking events are free of charge.
The fee for coaching groups is CHF 200 for employees of the ETH-Domain, and CHF 400 for scientists from other technical fields.
The courses last 1 to 2 days and cost per day maximum CHF 100.

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Equal Opportunities in ETH-Domain
The ETH-Domain's group for Equal Opportunities for Women and Man brings all Equal Opportunity officers in the ETH-Domain together. It is a platform for networking, exchanging of know how and for taking advantage of synergies. Its objective is to organize trainings and to work out positions and proposals in order to implement equal opportunities.

General information
Autumn 2010 - Spring 2012

Networking events, coaching groups and accompanying courses of the career-building program “Fix the leaky pipeline!” for women scientists with PhD degree, PhD students and young scientists, working in the ETH-Domain and other technical academic fields.

www.fix-the-leaky-pipeline.ch
ETH-Domain’s Group of Equal Opportunities for women and men
Fix the leaky pipeline

Basic information on the program

This career-building program, supported by the ETH-Domain, offers female PhD students, postdocs and young scientists the opportunity to reflect on their professional situations, develop a strategy for embarking or continuing on their career paths, receive further training, and extend their personal and scientific networks.

The core elements of the project are: customized further education, work in peer groups, inter-institutional cooperation, and an interdisciplinary network. The aim is to support women in their scientific careers and in the process to fix the ‘leaky pipeline’ of women in science.

Leaky pipeline in ETH-Domain (2004)

Gender ratio

0% 50% 100%
Matura … PhD Students …Postdocs Prof.

Phases of the program

Information event

Information day and Panel discussion, Berne, 17.9.2010

Coaching groups
- Oct. 2010 to spring 2011
- Summer 2011

Courses: Oct. 2010 to Nov. 2011

Beginning 2012, “Career Café”

Coaching groups

Coaching sessions will be a platform for participants to reflect their plans and visions, to look for alternatives, to get help in decision strategies. Groups of 6 to 8 young scientists and a coach perform 4 half-day sessions during half a year. The continuous career-building process is highly supported by peers. Groups are build according to their “academic age”. Five groups start in autumn 2010, three groups are planned for summer 2011.

The concept and registration form can be downloaded on www.fix-the-leaky-pipeline.ch

Accompanying courses

Seven designed modules with a condensed and intensive program are planned between November 2010 and November 2011.

Five courses take place at ETHZ, two at EPFL. The duration of the courses is 1 or 2 days.

Most courses are tailored to 8 to 12 participants (except module 3 and 7: 20-25). There is no need to participate in all modules.

The detailed list of course modules and flyers for each module can be downloaded on www.fix-the-leaky-pipeline.ch

Accompanying courses

List of course modules

<table>
<thead>
<tr>
<th>No</th>
<th>Title and location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>The Holistic Stress Management Workshop, ETHZ</td>
</tr>
<tr>
<td>2</td>
<td>Self-Marketing Skills - indispensable to boost your career, EPFL</td>
</tr>
<tr>
<td>3</td>
<td>Developing a Comprehensive Skills’ Profile, ETHZ</td>
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<tr>
<td>4</td>
<td>Effective Academic Interviewing, ETHZ</td>
</tr>
<tr>
<td>5</td>
<td>Career Planning for Scientists, ETHZ</td>
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<tr>
<td>6</td>
<td>Leadership and how to succeed in the Scientific Community, ETHZ</td>
</tr>
<tr>
<td>7</td>
<td>Developing a Comprehensive Skills’ Profile, EPFL</td>
</tr>
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