Coaching Groups: Concept and registration form

Coaching sessions will be a platform for participants to reflect their plans and visions, to look for alternatives, to get help in decision strategies.

Aims of coaching groups
- to support scientists in their career planning process and to allow participants interchanging (Peer-Mentoring) and improving personal networking
- to make participants aware of possible alternatives to scientific careers
- to support them in decision reframing, in creativity processes, in getting over past conflicts, help them reflecting their own situation
- to support them in applying for new jobs (how to improve application documents, preparation for interviews)

Organisation
- Sessions will begin after the Information event and last for the following 6 months (4 half-days)

- Group size: 6-8 scientists accompanied by 1 coach
- Number of groups: 5 starting 2010 and 3 2011
- “academic age” of participants will be taken in account (see table below)
- Methods: workshops, working groups, individual works, presentations, talks, role play exercises, coaching tools.
- Commitments and duties for participants: please attend all meetings with the coach. First meeting is fixed by the coach. Further terms are fixed by each group.

Fee for all four sessions
Fr. 200.– for participants from the ETH-Domain, other participants CHF 400.--

Deadline for registration
For zone Zurich: 1st Oct 2010
For zone Lausanne: 25 Oct 2010

Priority for registration have participants, who take part at the Information event on 17 September 2010 in Berne, then the order of entrance is determinant.

<table>
<thead>
<tr>
<th>Location</th>
<th>Coach</th>
<th>Target audience</th>
<th>Date of 1st session</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>ETHZ</td>
<td>Dr. Sarah Shephard</td>
<td>PhD students and „younger“ postdocs</td>
<td>We, 6. 10. 2010</td>
<td>8.30-12.30 h</td>
</tr>
<tr>
<td>ETHZ</td>
<td>Dr. Monika Clausen</td>
<td>„Elder“ postdocs</td>
<td>Fr, 15.10.2010</td>
<td>8.30-12.30 h</td>
</tr>
<tr>
<td>ETHZ</td>
<td>Dr. Lille Springall</td>
<td>„Younger“ and “elder“ postdocs</td>
<td>Mo, 18.10.2010</td>
<td>13.30-17.30 h</td>
</tr>
<tr>
<td>ETHZ</td>
<td>Dr. Olga Pardo</td>
<td>PhD students (with employment at ETHZ, not necessary workplace)</td>
<td>Th, 28.10.2010</td>
<td>8.30-12.30 h</td>
</tr>
<tr>
<td>EPFL</td>
<td>Dr. Monika Clausen</td>
<td>All categories (a second group and two categories will be organized, depending on the number of participants)</td>
<td>We, 1.12.2010</td>
<td>13.30-17.30</td>
</tr>
</tbody>
</table>

For registration send an e-mail to info@fix-the-leaky-pipeline.ch with your title, names, position, position until, workplace: institution, dept./group, address, phone, e-mail, and your priority 1 & 2 for the coaching groups.

Contact and help desks:
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14.10.2010/gmb