Coaching Groups 2011-12: Concept and registration form

Coaching sessions will be a platform for participants to reflect their plans and visions, to look for alternatives, to get help in decision strategies.

Aims of coaching groups

- to support scientists in their career planning process and to allow participants interchanging (Peer-Mentoring) and improving personal networking
- to make participants aware of possible alternatives to scientific careers
- to support them in decision reframing, in creativity processes, in getting over past conflicts, help them reflecting their own situation
- to support them in applying for new jobs (how to improve application documents, preparation for interviews)

Organisation

- Sessions will begin in autumn 2011 and last until end of March 2012 (4x half-day).

• Group size: 6-8 scientists accompanied by 1 coach
• Number of groups: 3
• “academic age” of participants will be taken in account (see table below)
• Methods: workshops, working groups, individual works, presentations, talks, role play exercises, coaching tools.
• Commitments and duties for participants: please attend all meetings with the coach. First meeting is fixed by the coach. Further terms are fixed by each group. Dates in Lausanne are already fixed. Dates for session 2 to 4 can be chanced in agreement with participants.

Fee for all four sessions
Fr. 200.- for participants from the ETH-Domain, other participants CHF 400.-

Deadline for registration
For zone Zurich: open (ca. end of August)
For zone Lausanne: 19. Aug 2011

<table>
<thead>
<tr>
<th>Location</th>
<th>Coach</th>
<th>Target audience</th>
<th>Date of 1st session</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPFL</td>
<td>Prf. Dr. Marcel Goldschmid</td>
<td>All categories (a second group and two categories will be organized, depending on the number of participants)</td>
<td>Th, 25.08.2011</td>
<td>13.30-17.30 h each date</td>
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<tr>
<td>ETHZ</td>
<td>Dr. Monika Clausen</td>
<td>Postdocs</td>
<td>Open (end of August or mid September)</td>
<td>Impuls-Workshop ca. 10 o’clock, 1st session: 13.30-17.30 h</td>
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<tr>
<td>ETHZ</td>
<td>Dr. Olga Pardo</td>
<td>PhD students (with employment at ETHZ, not necessary workplace)</td>
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For registration send an e-mail to alexandra.vonschack@epfl.ch in Lausanne and to info@fix-the-leaky-pipeline.ch in Zurich with your title, names, position, position until, workplace: institution, dept./group, address, phone, e-mail.

Contact and help desks:
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