Fix the leaky pipeline program

This career-building program, supported by the ETH-Domain, offers female PhD students, postdocs and young scientists the opportunity to reflect on their professional situations, develop a strategy for embarking or continuing on their career paths, receive further training, and extend their personal and scientific networks. The core elements of the project are: customized further education, work in peer groups, inter-institutional cooperation, and an interdisciplinary network. The aim is to support women in their scientific careers and in the process to fix the “leaky pipeline” of women in science.

Registration & Fees

Fee: CHF 250.– for participants from the ETH-Domain.
Participants from other universities and research institutions: CHF 500.-

Registration deadline: 1 month before the course starts. Full refunds will be made before that date. After the deadline no reimbursement will be done, unless you provide a substitute.

Coaching groups will take place if the minimum of participants is reached. Materials & snacks are included in the fee.

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Coaching sessions will be a platform for participants to reflect their plans and visions, to look for alternatives, to get help in decision strategies.

### Aims
- To support scientists in their career planning process and to allow participants interchanging (Peer-Mentoring) and improving personal networking
- To make participants aware of possible alternatives to scientific careers
- To support them in decision reframing, in creativity processes, in getting over past conflicts, help them reflecting their own situation
- To support them in applying for new jobs (how to improve application documents, preparation for interviews)

### Organisation
- Sessions last for up to 6 months (5 half-days).
- Group size: 6-8 scientists accompanied by 1 coach
- “Academic age” of participants will be taken in account
- Methods: workshops, working groups, individual works, presentations, talks, role play exercises, coaching tools
- Optionally, participants can ask for an additional individual coaching session for 50 CHF

### Commitments & duties of the participants
- Participants are expected to attend all meetings with the coach
- In general, the dates of all the sessions are already set. If otherwise, the dates are fixed by each group.

### Registration deadline & cancellation policy
Registration deadline: usually 4 weeks before the course starts. Full refunds will be made before that date. After the deadline no reimbursement will be done, unless you provide a substitute.