Fix the leaky pipeline!

A career-building program for women in science

Fix the leaky pipeline program

This career-building program, supported by the ETH-Domain, offers female PhD students, postdocs and young scientists the opportunity to reflect on their professional situations, develop a strategy for embarking or continuing on their career paths, receive further training, and extend their personal and scientific networks. The core elements of the project are: customized further education, work in peer groups, inter-institutional cooperation, and an interdisciplinary network. The aim is to support women in their scientific careers and in the process to fix the “leaky pipeline” of women in science.

Contact

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Contact & fees

Fees
CHF 250.– for participants from the ETH-Domain. Participants from other institutions: CHF 500.–

Deadline for registration
For zone Zurich: 1 May 2013
For zone Lausanne: 25 April 2013

Priority for registration are participants, who take part at the Information event on 19 April 2013 in Berne, then the order of entrance is determinant.

Registration & more information:
info@fix-the-leaky-pipeline.ch

Please specify: Name, position, address, workplace, institution, dept/group, phone, email

Coaching groups

Spring 2013 - Spring 2014

Networking events, courses and coaching groups of the career-building program “Fix the leaky pipeline!”
For women scientists with PhD degree, PhD students and young scientists, working in the ETH-Domain

www.fix-the-leaky-pipeline.ch
## Concept & aims

Coaching sessions will be a platform for participants to reflect their plans and visions, to look for alternatives, to get help in decision strategies.

### Aims
- To support scientists in their career planning process and to allow participants interchanging (Peer-Mentoring) and improving personal networking
- To make participants aware of possible alternatives to scientific careers
- To support them in decision reframing, in creativity processes, in getting over past conflicts, help them reflecting their own situation
- To support them in applying for new jobs (how to improve application documents, preparation for interviews)

### Organisation
- Sessions will begin after the Information event and last for up to 6 months (5 half-days). If needed, an optional individual coaching session can be organized for an extra 50 CHF
- Group size: 6-8 scientists accompanied by 1 coach
- Number of groups: 5 starting in 2013
- “Academic age” of participants will be taken in account
- Methods: workshops, working groups, individual works, presentations, talks, role play exercises, coaching tools

## Fix the leaky pipeline

### Coaching groups 2013-14

<table>
<thead>
<tr>
<th>N°</th>
<th>Coach</th>
<th>Location</th>
<th>Target audience</th>
<th>Date &amp; time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Prof. Marcel Goldschmid</td>
<td>EPFL</td>
<td>PhDs and postdocs</td>
<td>Tue, 07.05.2013 13h-17h</td>
</tr>
<tr>
<td>2</td>
<td>Dr. Sarah Shephard</td>
<td>ETHZ</td>
<td>PhDs and postdocs</td>
<td>Fri, 07.06.2013 9h-13h</td>
</tr>
<tr>
<td>3</td>
<td>Dr. Olga Pardo</td>
<td>ETHZ</td>
<td>PhDs (&amp; young postdocs)</td>
<td>Tue, 11.06.2013 13h-17h</td>
</tr>
<tr>
<td>4</td>
<td>Dr. Lille Springall</td>
<td>ETHZ</td>
<td>PhDs and postdocs</td>
<td>Tue, 18.06.2013 9h-13h</td>
</tr>
<tr>
<td>5</td>
<td>Dr. Monika Clausen</td>
<td>ETHZ</td>
<td>Postdocs (‘old’ postdocs)</td>
<td>Mo, 24.06.13 13h-17h</td>
</tr>
</tbody>
</table>

### Commitments and duties for participants:
- Please attend all meetings with the coach
- First meeting is fixed by the coach
- Further sessions are fixed by each group

More information:
www.fix-the-leaky-pipeline.ch/coaching_groups