Fix the leaky pipeline program

This career-building program, supported by the ETH-Domain, offers female PhD students, postdocs and young scientists the opportunity to reflect on their professional situations, develop a strategy for embarking or continuing on their career paths, receive further training, and extend their personal and scientific networks. The core elements of the project are: customized further education, work in peer groups, inter-institutional cooperation, and an interdisciplinary network. The aim is to support women in their scientific careers and in the process to fix the “leaky pipeline” of women in science.

Fees

CHF 250.– for participants from the ETH-Domain. Participants from other universities and research institutions: CHF 500.–

Contact

In Zurich
Dr. Mihaela Falub
c/o Office of equal opportunities for Women and Men ETH Zurich
Tel: 044 632 68 72
mihaela.falub@sl.ethz.ch

In Lausanne
Alexandra von Schack
c/o Equal opportunities office EPFL
Tel: 021 693 00 21
alexandra.vonschack@epfl.ch

Registration deadline:
The registration deadline is 1 month before the group starts.

Registration & more information:
Online registration only on: www.fix-the-leaky-pipeline.ch

Cancellation policy:
Full refunds will be made before that date. After the deadline no reimbursement will be done, unless you provide a substitute.

A career-building program for women in science

Coaching groups

Spring 2014 - Spring 2015

Networking events, courses and coaching groups of the career-building program “Fix the leaky pipeline!”

For women scientists with PhD degree, PhD students and young scientists, working in the ETH-Domain

www.fix-the-leaky-pipeline.ch
Fix the leaky pipeline

Coaching sessions will be a platform for participants to reflect their plans and visions, to look for alternatives, to get help in decision strategies.

## Aims
- To support scientists in their career planning process and to allow participants interchanging (Peer-Mentoring) and improving personal networking
- To make participants aware of possible alternatives to scientific careers
- To support them in decision reframing, in creativity processes, in getting over past conflicts, help them reflecting their own situation
- To support them in applying for new jobs (how to improve application documents, preparation for interviews)

## Organisation
- Sessions last for up to 6 months (5 half-days).
- Group size: 6-8 scientists accompanied by 1 coach
- 5 groups starting in spring 2014
- “Academic age” of participants will be taken in account
- Methods: workshops, working groups, individual works, presentations, talks, role play exercises, coaching tools
- Optionally, participants can ask for an additional individual coaching session for 50 CHF

<table>
<thead>
<tr>
<th>N°</th>
<th>Coach</th>
<th>Location</th>
<th>Target audience</th>
<th>Date &amp; time</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>Prof. Marcel Goldschmid</td>
<td>EPFL</td>
<td>Postdocs</td>
<td>Mo, 12.05.2014 13h-17h</td>
</tr>
<tr>
<td>7</td>
<td>Dr. Sarah Shephard</td>
<td>EPFL</td>
<td>PhDs ( &amp; postdocs)</td>
<td>Mo, 28.04.2014 11h45-15h45</td>
</tr>
<tr>
<td>8</td>
<td>Dr. Lille Springall</td>
<td>ETHZ</td>
<td>PhDs and postdocs</td>
<td>Mo, 7.04.2014, 12h30-16h30</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Mo, 2.06.2014, 12h30-16h30</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Mo, 18.8.2014, 12h30-16h30</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Mo, 22.09.2014, 12h30-16h30</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Mo, 27.10.2014, 12h30-16h30</td>
</tr>
<tr>
<td>9</td>
<td>Dr. Monika Clausen</td>
<td>ETHZ</td>
<td>Postdocs (&quot;old&quot; postdocs)</td>
<td>Fri, 9.05.2014, 9-13h</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Fri, 6.06.2014, 9-13h</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Fri, 4.07.2014, 9-13h</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Fri, 5.09.2014, 9-13h</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Fri, 3.10.2014, 9-13h</td>
</tr>
<tr>
<td>10</td>
<td>Dr. Olga Pardo</td>
<td>ETHZ</td>
<td>PhDs (&amp; young postdocs)</td>
<td>Mo, 26.05.2014, 13h-17h</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Mo, 23.06.2014, 13-17h</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Mo, 25.08.2014, 13-17h</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Mo, 29.09.2014, 13-17h</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Mo, 3.11.2014, 13-17h</td>
</tr>
</tbody>
</table>

Commitments and duties for participants:
- Participants are expected to attend all meetings with the coach
- In general, the dates of all the sessions are already set. If otherwise, the dates are fixed by each group.

More information:
[www.fix-the-leaky-pipeline.ch/coaching_groups](http://www.fix-the-leaky-pipeline.ch/coaching_groups)