Fix the leaky pipeline! A career-building program for women in science

Fix-the-leaky-pipeline.ch

For women scientists with PhD degree, PhD students and young scientists, working in the ETH Domain
This career-building program, supported by the ETH Domain, offers female PhD students, postdocs and young scientists the opportunity to reflect on their professional situations, develop a strategy for embarking or continuing on their career paths, receive further training, and extend their personal and scientific networks.

The core elements of the project are coaching groups with peers, customized courses, inter-institutional cooperation and interdisciplinary networking events. The aim is to support women in their scientific careers and in the process to fix the “leaky pipeline” of women in science.

**Leaky Pipeline 2015 - ETH Domain**

[Diagram showing gender distribution across educational levels and professional ranks]
Networking events
The program offers networking events to allow participants to meet successful women with academic backgrounds. The events are either held in Berne, Zurich or Lausanne and are open to all interested women.

Details & registration: www.fix-the-leaky-pipeline.ch/events

Courses
5 designed modules with a condensed and intensive program starting as of spring 2018.
Courses are usually tailored for 8–12 participants.

1. Career Planning for Scientists, EPFL
2. Successful Networking, ETHZ
3. Self-Marketing Skills – indispensable to boost your career, ETHZ
4. Leadership & Success in the Academic Community, ETHZ
5. Managing role expectations, ETHZ

Details & registration: www.fix-the-leaky-pipeline.ch/courses

Coaching groups
Platform for participants to reflect their plans and visions, to look for alternatives, to get help in decision strategies.
Groups of 6–8 young scientists (built according to their “academic age”) and a coach meet for 5 half-day sessions during 6 months. Groups start in spring 2019. Participants should commit to come to all sessions.

Details & registration: www.fix-the-leaky-pipeline.ch/coaching
Equal Opportunities in ETH Domain
The ETH-Domain’s group for Equal Opportunities for Women and Men brings all the ETH Domain together. It is a platform for networking, exchanging of know-how and for taking advantage of synergies. Its objective is to organize trainings and to work out positions and proposals to implement equal opportunities.

Fees
Networking events & courses are free of charge for scientists of the ETH institutions.
Participants from other universities can register, at the cost of 200CHF/day.
The five coaching sessions (1/2 day each) cost CHF 250 for employees of the ETH Domain and CHF 500 for scientists from other institutions.
All events, coaching groups and accompanying courses are financially supported by the ETH Board and all institutions of the ETH Domain.

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