

ETH-Domain's
Group of Equal
Opportunities for
Women & Men

Fix the leaky pipeline!

A career-building program
for women in science

General information



fix-the-leaky-pipeline.ch

For female doctoral students, postdocs and other young scientists working in the ETH Domain.

ETH zürich

EPFL

PAUL SCHERRER INSTITUT
PSI

Empa

Materials Science and Technology

WSL

eawag
aquatic research

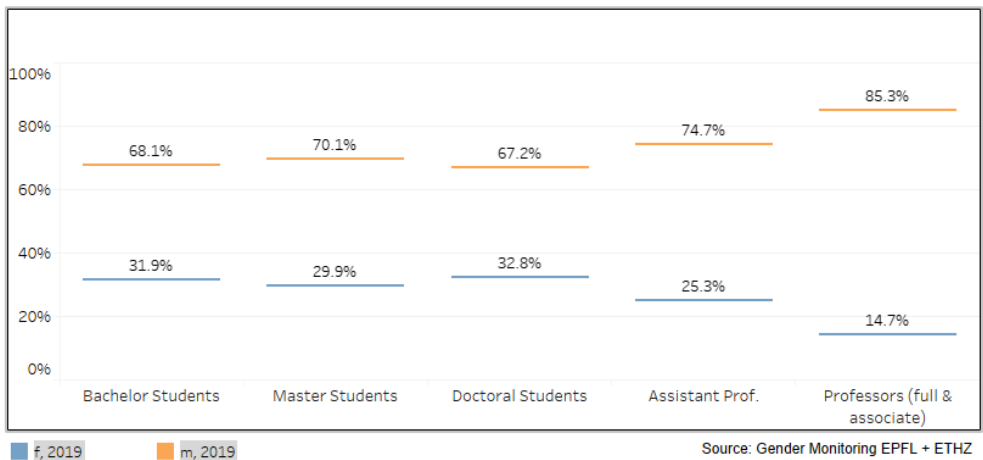
ETH DOMAIN

Program information

Fix the Leaky Pipeline! (FLP) is a career-building program in the ETH Domain that gives young female scientists on the academic career path the opportunity to reflect on their professional situations and to develop a strategy for finding the career path that fits them best. The program - actively supported by all ETH Institutions and the ETH Board - also aims at providing opportunities to discuss alternative career tracks outside the academic system. The target audience of the program are female doctoral students, postdocs and other young scientists in the ETH Domain.

The core elements of the program are coaching groups, courses on career-relevant topics, mentoring and networking events. The program aims at a significant increase of women at all levels of the academic career and therefore fix the "leaky pipeline" of women in science.

Leaky Pipeline 2019 - ETH Domain





Networking events

The program offers networking events to allow participants to meet successful women with academic backgrounds. The events are either held in Berne, Zurich, Lausanne or online and are open to all interested female scientists.

Courses

The aim of the courses is to provide customised further education on career-relevant topics. The courses will be held at EPFL and ETH Zurich. Courses are tailored to 12 participants and are led by professional trainers.

Coaching groups

The aim of the coaching groups is the personal career development of the participants. A professional coach leads each coaching group. The coaching groups are organised for doctoral students and postdocs. There is a maximum of 8 participants for each coaching group and the groups meet for 5 half-day sessions. Participation in all five sessions is mandatory. An individual follow-up coaching session can be organised for CHF 50.

Mentoring

The program offers two different mentoring formats: one-to-one mentoring and peer mentoring. Both mentoring formats aim at supporting female doctoral students and postdocs in their career development (in academia or industry).

Details & registration: www.fix-the-leaky-pipeline.ch

Contact & fees

Equal Opportunities in the ETH Domain

The Working Group for Equal Opportunities in the ETH Domain initiated the Fix the Leaky Pipeline Program in 2007. All institutions of the ETH Domain (ETH Zurich, EPFL, PSI, Empa, Eawag and WSL) are represented in this Working Group.

The program is financed by the institutions of the ETH Domain and the ETH Board.

Fees

Networking events and the mentoring programs are free of charge for scientists of the ETH Domain.

The course fees for participants of a one-day course amounts to CHF 80 and for a two-day course to CHF 150.

The five coaching sessions (1/2 day each) cost CHF 250 for members of the ETH Domain. An individual follow-up coaching session can be organised for CHF 50.

Further information

For further information: www.fix-the-leaky-pipeline.ch

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