Fix the leaky pipeline! ETH Domain's Group of Equal Connect Unities for

ETH Domain's Group of Equal Opportunities for Women & Men

A career-building program for women in science

Fix the Leaky Pipeline Programme (FLP)

Kick-Off Event – 3 February 2023

WELCOME

03.02.2023 Kick-off Event

















ETH Domain's Group of Equal Opportunities for Women & Men

A career-building program for women in science

Outline

- 10.15 Welcome address (Urte Reckowsky, WSL)
- 10.20 Programme presentation (Daniela Hansen, ETHZ)
- 10.30 Presentation of the coaches & trainers (Kristin Becker, Chantal Mellier, EPFL)
- 11.20 Individual exchange with Coaches & Trainers
- 11.45 Lunch break & networking
- 12.45 Academic careers of women Panel discussion with role models incl. Q&A moderated by Lille Springall
- 13.30 Exchange with role models (in smaller groups)
- 14.30 Take home messages & closing remarks (Daniela Hansen, ETHZ)
- 14.45 Official closing of event
- 14.45 Get together for interested participants in Peer mentoring

03.02.2023 Kick-off Event

















ETH Domain's Group of Equal Opportunities for Women & Men

A career-building program for women in science

Guests – Role Models

Prof. Gabriela Hug, ETH Zurich

Dr. Lauren Cook, Eawag

Dr. Natalia Papathanasiou, Industry

Coaches and Trainers

Susanne Matuschek (zoom)

Sarah Blackford (zoom)

Sibyl Schädeli (zoom)

Dr. Monika Clausen

Afi Sika Kuzeawu

Dr. Lille Springall

Dr. Sarah Shephard (video)

Magda Kern

Prof. Jamie Gloor

Dr. Verity Elston (video)

Dr. Ingrid Le Duc













A career-building program for women in science



Working group for Equal Opportunities in the ETH-Domain

ETH zürich













Raphaela Hettlage Hélène Fueger Center of Competence for Diversity & Inclusion PSI, Empa, Eawag

Natalie Lerch-Pieper, Melina Spycher

Urte Reckowsky Julian Wettengel

Management Team

Daniela Hansen

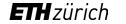
ETH Zurich

Kristin Becker, Chantal Mellier

EPFL

03.02.2023 Kick-off Event

www.fix-the-leaky-pipeline.ch















ETH Domain's Group of Equal Opportunities for Women & Men

A career-building program for women in science

Fix the Leaky Pipeline programme

- Career-building programme in the ETH Domain
- Target group: female doctoral students, postdocs & other young scientists
- Help more women take their scientific career further & show alternative career paths
- · Raise more women in leading positions in science

Main reasons to leave academia

(FLP survey former participants 2007-16, 39 respondants)

- Incompatible with family life
- World-wide mobility
- Lack of opportunitites
- Insecure future

03.02.2023 Kick-off Event











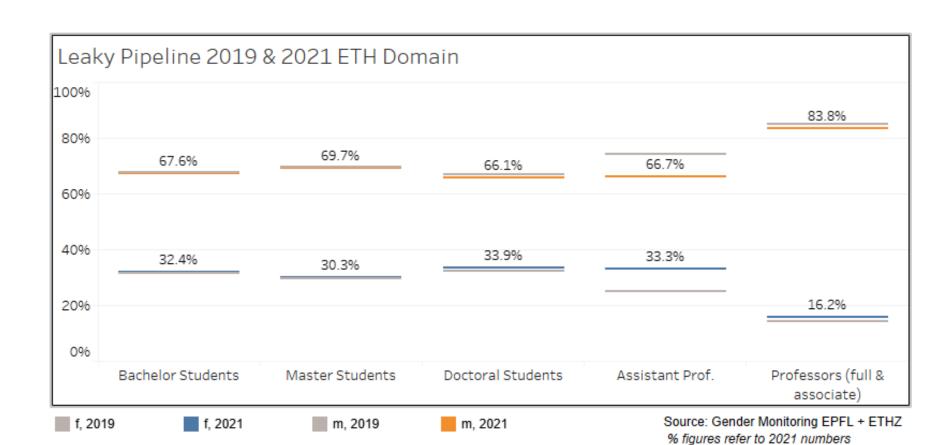






ETH Domain's Group of Equal Opportunities for Women & Men

A career-building program for women in science



03.02.2023 Kick-off Event

www.fix-the-leaky-pipeline.ch















A career-building program for women in science



Coaching

- 6 groups at ETHZ & EPFL
- 8 participants per group
- 1 professional coach
- 5 coaching sessions (5 x ½ day)
- Participation in all 5 sessions
- Fee: 250 CHF for all sessions
- Optionally, an extra individual follow-up coaching session (50 CHF)

Courses

- 9 courses at ETHZ & EPFL
- Interviewing, Self-Marketing, Career planning, Networking, Done being nice!, Academic mobility, Design your future, Presenting to non-expert audience, Unconscious bias
- 12 participants / 1 trainer
- 1-2 days, April November 2023
- Fee: 1 day course 80 CHF
 2 day course 150 CHF

Please check start of registration on the website!

Who will pay the invoice? Yourself or your employer. For cancellations latest one week before the start of the course or coaching group and in case of illness or force majeure, the participants will be reimbursed.

03.02.2023 Kick-off Event

















ETH Domain's Group of Equal Opportunities for Women & Men

A career-building program for women in science

What is Coaching?

- Coaching is done by a professional coach
- The coach is a facilitator, who helps to achieve a defined goal
- Coaching involves the belief that the coachee has the answers to her/his own problem
- Empowerment
- Activation of your own resources

Coaching is not telling the coachee what to do. Coaching is not counselling.

03.02.2023 Kick-off Event

www.fix-the-leaky-pipeline.ch















ETH Domain's Group of Equal Opportunities for Women & Men

A career-building program for women in science

Mentoring

One-to-one Mentoring

- More experienced person (mentor from academia or industry) – less experienced person (mentee)
- For doctoral students (3rd year and above) and postdocs
- Application closed
- 40 mentees
- 1 year

Peer Mentoring

- Group of persons (peers) constitute themselves as group
- 2-5 senior mentors (from academia or industry) assist the group selectively
- For doctoral students and postdocs
- Set a career-relevant topic on which the group wants to work
- Group organises workshops with trainers
- Budget of CHF 5000
- 1 year
- Deadline 30.04.2023

03.02.2023 Kick-off Event

















ETH Domain's Group of Equal Opportunities for Women & Men

A career-building program for women in science

Individual Coaching Session

Individual Coaching Session

- One hour session with one of the coaches of the FLP programme at a reduced fee (CHF 50)
- · Target group: course participants & mentees in one-to-one mentoring
- The offer will be advertised with the sending of the evaluation sheets of the courses, and in case of the one-to-one mentees with the sending of the invitation to the kick-off meeting

03.02.2023 Kick-off Event

















ETH Domain's Group of Equal Opportunities for Women & Men

A career-building program for women in science

Overview different career building programmes

	CONNECT	Réseau romand de mentoring pour femmes	REGARD	feM-LEAD	feminno	Fix the Leaky Pipeline (FLP)
Target audience	Female Postdoc candidates, female PhD students at least in the second half of the PhD	Female PhD students in last year, post-docs	Female PhD students, post- docs and professors (few workshop also for men)	Women in Science (after Postdoc) technicians and women working in administration who do not hold a leadership position	Female PhD students, postdocs, other young scientists, researchers, alumnae	Female PhD students, postdocs, other young scientists
For participants from which Institution	ETH Domain (ETHZ, EPFL, PSI, Eawag, Empa, WSL), University of Zurich, NCCR Automation	All universities in Western Switzerland and EPFL	All universities in Western Switzerland and EPFL, if places available, open for all institutions	PSI, Empa, WSL	All Swiss Universities, ETH Domain (ETHZ, EPFL, PSI, Eawag, Empa, WSL) and Swiss Universities of Applied Sciences.	ETH Domain (ETHZ, EPFL, PSI, Eawag, Empa, WSL)
Offerings	A series of in total 6-7 one-day workshops about career development, CV preparation and at company sites meeting role models from industry as well as universities of applied sciences.	One-to-one mentoring, Group meetings with workshops on soft skills, individual coaching (financial contribution), networking with other women in sciences	One- or two-day workshops with (female) experts on career developing	1-1 Mentoring, 1 external course, 1 institution internal course, networking and information, BIP self and external evaluation (organizational psychological tool, 2 main events with inputs and networking	feminno bridges academic research career to entrepreneurship and industry career. Innovation workshops and seminars as well as personal development training by career advisers, coaches, innovation experts and executives from enterprises	Coaching groups, courses, mentoring (one-to-one + peer), individual coaching, networking events (participation in parts of programme is possible)
Costs	CHF 400	Free of charge	Free of charge for participants of the Western Switzerland universities and EPFL, for others CHF250/day	Free of charge	CHF 150 for a PhD students and CHF 400 for a Postdoc of ETH Zurich or UZH, CHF 800 for other universities or universities of applied sciences	CHF 50 - 250
Deadlines	Call to open in summer 2022, presumable registration deadline end of August 2022. Check www.connect- women.ch»	Next edition starts in the beginning of 2023 Registration is now open Deadline March, 9, 2023	Inscription starts 6 weeks before workshop	Next call end 2023/beginning 2024	Call 7 confirmed, with start in Sept. 2023. Application starts in June 2023	Different deadlines for each offering
Special conditions	Employment contract during time span of the program with one of the academic institutions.	Applicants have to be subscribed to one of the institution (PhD students) or being under contract	Some workshops are open only for a specific target group (PhD students, post docs or professor)	Employment contract with one of the institutions during the programme	ETH alumnae may get at visitor status at ETH and could profit from a lower fee.	Employment contract during time span of offering in ETH Domain

03.02.2023 Kick-off Event

www.fix-the-leaky-pipeline.ch















Susanne Matuschek MATUSCHEK CONSULTING

Course: Successful Networking

26 September 2023

- online -

Project & Product Manager: Private Industry (DE & ww)

Studies in Biology: Behavioral biologist (Univ. of Konstanz, DE)

MATUSCHEK
CONSULTING
Workshops
Coaching

etc.

Head AIDS Division (FOPH/BAG)

SNSF Programme Manager Career Grants / for Women EUROPE: Chair European Working Groups on Research Careers & Gender

Head Equal Opportunities (Univ.SG)

Course Successful Networking – ONLINE – 26.09.2023

Networking - a Career Factor for Women!

Women leaders use networks much more than men and support their contacts more likely e.g., to promote for a job (forsa)

Women can benefit from female-led networks (Nature)

- ...know how-to efficiently & effectively
- → Course Successful Networking



Course Successful Networking – ONLINE – 26.09.2023

Program

- Theory combined with practical and interactive exercises
- NETWORK: definition, most important features, limitations
- _NETWORKING: 4 step model, methods, Do's & Don'ts,
 - Tipps & Tricks; networking Academia vs. Industry
- _IMPACT on your career in ACADEMIA: research on networking
 - → connect to CAREER FUNDING SNSF
- _Practical EXERCISE: Network Analysis (Academia & Industry)
- SMALL GROUP: max. 12 participants \rightarrow a lot of time for Q&A
- QUOTES former participants:
- «Really, really good work both by the organizers and the course presenter thank you!»; «The course was very encouraging!»

Susanne Matuschek MATUSCHEK CONSULTING

www.matuschek.ch

Course Successful Networking
26 September 2023
– online –

Very much looking forward to this course with YOU

Sarah Blackford

Course: Academic mobility and dual career planning, EPFL





Fix-the-leaky Pipeline **Academic Mobility Workshop** Tuesday 7th November, 2023

INTRODUCTION





Sarah Blackford, MA CEIGHE, SFHEA

Academic Careers Adviser & Coach

linkedin.com/in/sarahblackford

@BiosciCareer

www.biosciencecareers.org







Sarah Blackford

PhD Career Specialist | SFHEA | Career education workshops and webinars, 1-2-1 career guidance and coaching | MBTI Practitioner

Greater Wurzburg Area · Contact info

500+ connections

1. Researcher
University of
York
(3)

Independent Career Consult ncy



Univ ity of Warwick

4. Head of Education,
Careers & Policy
Learned Society
London

Experienced PhD Careers Adviser ground in bioscie was to PhD states, postdoctoral and academic staff.

3. University ith over 25 years areer Juidance and Coaching (Warwick/ Lancaster iversities) , I de ndividual coaching for PhD and postdoctoral researchers **Careers Adviser** help them to This includes recognising their strengths, capabilities and nsferable skills, non-academic job markets, using effective job Lancaster/Leeds king strategies and successful CV writing and interview esentatio on workshops at universities and research chnique. The ma on-line or in (3)institutions (usually by

Training is inclusive, confidential and interactive we plenty of opportunities for reflection. For each consistently excellent with excellent

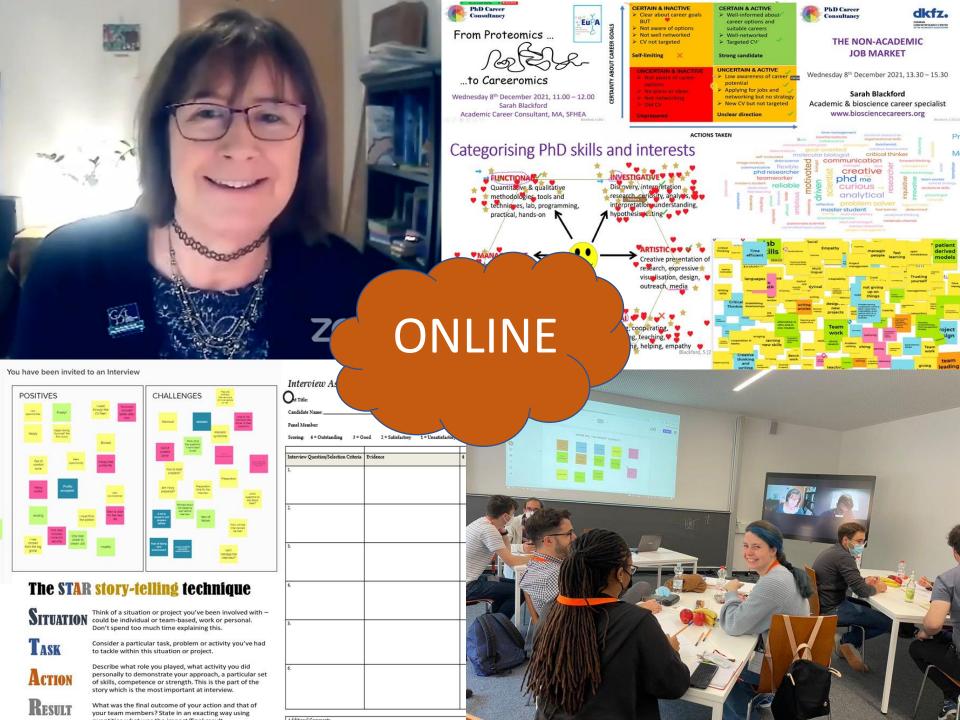
2. Assistant editor

Scientific journal hidance and coaching in Higher Education by (SFHEA), I am a registered practitioner Association of Graduate Careers Advisory ice. I am also a qualified Myers Briggs Type Indicator

Academic Careers
Adviser/Coach
Independent
Worldwide!
(4)

ww.biosciencecareers.org

Other publications: (book, papers, reviews and articles) https://www.researchgate.net/profile/Sarah_Blackford2





CAREER SERVICES



tified career consultan toral researchers and a and coaching interviev search institutes and u ible for career develop researcher looking for tact me for an initial d

The following list is a my book, Career planr

7. RECOGNISING SKILLS

This workshop/webinar aims to raise awareness of the range of skills postgraduates and postdoctorals acquire whilst undertaking their research activities so that they can express this more clearly in moving their career forward whether it is within or outside of academia. Participants are grouped according to their career stage, from 1st year postgraduates through to mature postdoctorals. In this way similar roles and tasks are usually defined by the group and can then be translated into skill sets and personal qualities which are linked to a range of examples of live job descriptions. This workshop/webinar can be followed on by a CV and application workshop which will demonstrate how to set out personal information depending on the type of position being applied for.

8. ACADEMIC MOBILITY

Academic research is an international endeavour and so mobility nearly always plays a part in the careers of researchers. Whether it is moving to another country to take up a fellowship or new post or even if it is a short visit to improve on professional skills and gain more experience, preparation is paramount. This workshop/webinar includes research studies conducted on mobility, case studies, dual career couples, funding information, advice and strategies for those considering whether to stay or go. It provides a space for participants to discuss the challenges and benefits of career mobility and different ways in which they can spend time in different work environments, either long-term or short-term, depending on their own situation and career goals.

9. RAISING SELF-AWARENESS





Fix-the-leaky Pipeline Academic Mobility Workshop Tuesday 7th November, 2023

See you there!





Sarah Blackford, MA CEIGHE, SFHEA

Academic Careers Adviser & Coach

linkedin.com/in/sarahblackford

@BiosciCareer

www.biosciencecareers.org







Sibyl Schädeli

Coaching group for doctoral students & postdocs, ETH Zurich Course: Done being Nice!, EPFL

The more women shine at the top, the more diverse, competent and conscientious the world becomes.

«Future-Proof» Leadership

Salary Negotiations

Social Anthropologist

Master of Management

Top Leadership and HR- Positions

Executive Coach and Consultant





Strategic Networking

Application Process

Self-Marketing

Hospitals

Politics

Universities

Diplomacy



SHORT INPUT

DEVELOPPING CAREER STRATEGY

MINI-TRAININGS

GROUP INTERVISION



WORKSHOP

"Done Being Nice!" Increase your assertiveness in institutional power games



CONTENT:

This workshop reveals and decodes unspoken rules and behaviour patterns, guides you in identifying scheming, traps and tricks, and shows you how to achieve greater room for manoeuvre and increased assertiveness.

- Decoding verbal and non-verbal language, symbols and gestures in daily power games
- How to make yourself seen and listened to in meetings and further relevant settings

TRAINER: Sibyl Schädeli, lic.phil.

METHODS:

- Theoretical and evidenced based inputs about relevant mechanisms and models in power and status games
- Training of verbal and non-verbal tactics and strategies

SAVE THE DATE:

24.4.2023, 9.00-16.00

EPFL

Dr. Monika Clausen

Coaching group for advanced postdocs, ETHZ
Course: Self-marketing Skills – Indispensable to Boost
your Career, ETHZ



Dr. Monika Clausen

There is nothing as exciting as life

Scientist - Manager - Trainer - Coach

- Trainer and coach for various partners (Academy and Industry)
- Heading a Shared Service Center as Expert and Manager
- Head Hunter for academic professionals
- Postdoctoral Fellow at the University Zurich and the ETHZ
- PhD in Plant Science from the Salk Institute in San Diego
- Bachelor in Business Administration
- Leadership training and certification in androgony, in solution focused coaching (team and individuals), as competence profiler, for intercultural awareness and much more
- Trainings are offered Europe-wide for different academic audiences like PhD and postdoc programs, mentoring, and coaching groups covering topics like application to industry and academia, interview training, competence profiling, career development, social interaction, and self-marketing

Coaching for Fix-the-leaky-pipeline

- Coaching groups in Zurich and Lausanne since the beginning
- Participants are mainly more experienced and advanced scientists

Coaching Sessions:

- Dates: Monday, 05.06., Monday, 26.06., Thursday 13.07., Monday, 21.08.,
 and Thursday 07.09.2023 always from 1pm to 5pm
- · Work style: mainly case work using group coaching methods
- Expectation: the group counts on every member
- Beauty: get support, share ideas, form a network
- Goal: find solutions, develop ideas for alternatives, reduce stress

Good to realize

- it is the participants who make the coaching group a success
- the quality of the work relies on trust, openness, and confidentiality
- working on cases requires brain power and input from everybody
- if somebody can't commit herself, consider to sign-up for a later group
- it is a great time to build a reliable network
- you can use the setting to initiate further events pushing your visibility

• ...

Course: Self-marketing Skills - Indispensable to Boost your Career ETHZ, 21. and 22.06.2023

Objectives

- Participants reflect on their achievements and discover sparkling moments
- Participants learn to give and get feedback
- Participants get feedback on the (first) impressions they give
- Participants reflect on their communication behaviour
- Participants learn about ways to handle difficult situations
- Participants get tools to make lasting arguments

Methods

Theoretical inputs to the various topics, structured pair and group tasks, plenary discussions and practicing contact situations

Afi Sika Kuzeawu

Course: Design your Future - How do you make professional choices?



Afi Sika Kuzeawu

Potential unused is potential wasted

Career Mentor - Trainer - Coach - Artist

- Career Mentor & Coach for various partners (Academy and Industry), Trainings in Europe and Africa
- M.Sc. Psychology (Brunel University London)
- M.Sc. Economics & Computer Engineering (Universität Leipzig, Université Lumière Lyon II)
- B.A. Music Jazz (Hochschule der Künste Bern)
- Certification in Systemic Coaching (Institut f
 ür Systemische Impulse Z
 ürich): resource-focused coaching
- Topics covered: Satisfaction & Fulfillment in Career / Orientation in Career / High Sensitivity People & Career Choices / Achieving High Performance in Teams / Personal Radiance / Creative Concepting / Solo-Entrepreneurship

Course: Design your Future - Planning a fulfilling work and self-realisation experience
Berne, 16.05. & 06.06.2023

Objectives

- Understand what is the formula for sustainable job satisfaction and fulfilment
- Understand what is a reliable guidance in training and career decisions
- Discover one's own values, strengths and talents
- Get closer to the "true self"
- Get to know the career models available for shaping one's career
- Draw up an individual concept sketch for the "right" profession

- Work style: Theoretical input, individual introspective work, body work, group work
- Expectation: the workshop builds upon some homework that will be given
- Beauty: be enriched by the group and by the trainer's personal lived experience
- Goal: get insights about oneself, construct a concept for one's career that leads to satisfaction, self-realisation & excellency

Dr. Lille Springall

Work & Organizational Psychologist, Certified Coach (ICF), Board Certified Hypnotherapist, Certified Naturopath (TEN), Certified Ayurvedic Therapist, Ayuryoga Yogatherapist.



EFix the leaky pipeline!

ETH Domain's Group of Equal Opportunities for Women & Men

A career-building program for women in science



www.lifequest.ch

lille@lifequest.ch

About Lille

Training & Career

- •B.A. Mathematics (Hamilton College)
- •M.S. Engineering-Economics (Stanford)
- •PhD Work &Organizational Psychology (Carnegie Mellon)
- Postdoctoral Work (ETHZ)

Additional Training

- Certified Coach (ICF)
- •Board Certified Hypnotherapist
- Certified Naturopath (TEN) with the Swiss Insurance Recognition (including 1200 hours of Human Medicine).
- Ayurvedic Practitioner
- Ayuryoga Yogatherapist

Work (Academia, private clients, couples, families, public sector)

Life Information

- Mother
- Multicultural

I help people to create their best lives holistically by enabling them to:



Understand and positively change deep-seated patterns and blockages of thought and behaviour proactively.



Create healthy, well-balanced and successful lives.



Navigate strategically through complex life and career situations, transitions and key decisions.



Transform relationships positively.



Gain clarity, focus and alignment.



Manage stress & emotions optimally.

My Coaching Group – «Live Your Best Life»



Holistic

Creative Learning Spiral



Co-creative & individualized



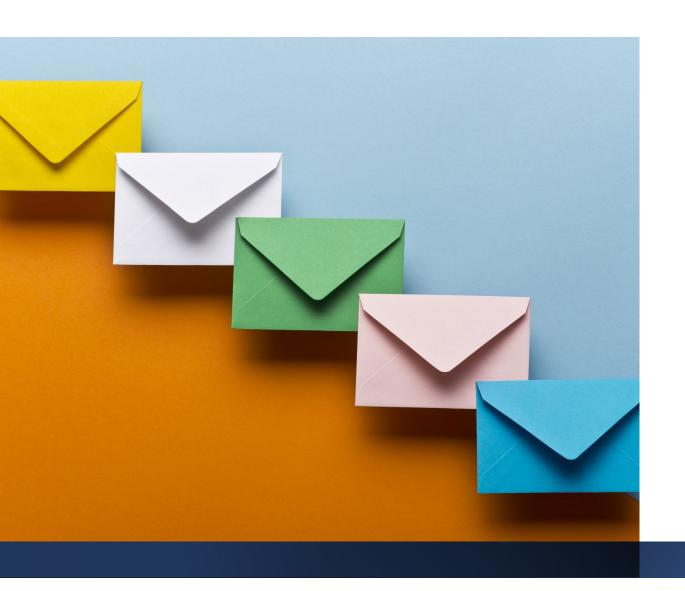
Empowering



Truly transformational



Proactive & action-focused



Questions?

- Please feel free to contact me at:
- <u>lille@lifequest.ch</u>
- +41 76 319 1470 (text or whatsapp)

Dr. Sarah Shephard (video)

Coaching group for PhD students and postdocs, ETHZ Course: Career planning for scientists, ETHZ

Dr. Sarah Shephard



Researcher

Coach

Singer

ETH Faculty developer

Dr. Sarah Shephard

Coaching main focus



- Women in academia
- Involved in women's mentoring programmes at all levels
- Transformative coaching & workshops
- Empowerment to live one's values

Coaching - a place where you can be yourself:

- brave, ambitious and full of dreams
- shy or stressed or uncertain
- open and honest about what's important to you

... and find solidarity & support



Coaching: Transitions are exciting AND disorienting!

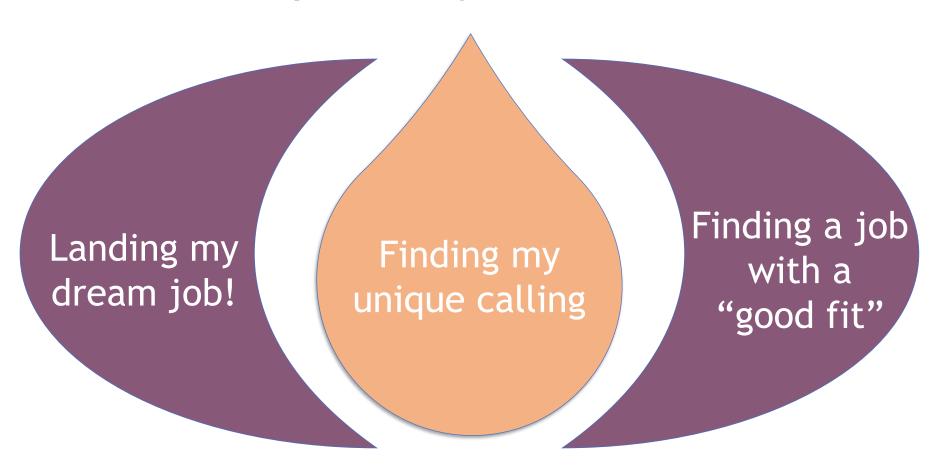
- It's NORMAL:
 - to need new strategies!
 - to need tips & advice!
 - to need support!

... and so important to know: I'm not alone!

Methods

- Themes defined by group needs & interests, and by current / urgent situations
- Individual "cases" (questions & concerns) are kept brief & specific - focus is on relevance & learning possibilities for all in group
- Lots of "trying things out", practical experiments
- Brief inputs, tips & tools where helpful

Career planning for Scientists



Workshop: Leadership in academia

Part 1: Leading myself well Part 2: Leading others well Goals: Where do I/we want to go?

Leading myself well

Leading others well

Climate: How do I/we want to get there?

Leadership in academia: specific themes

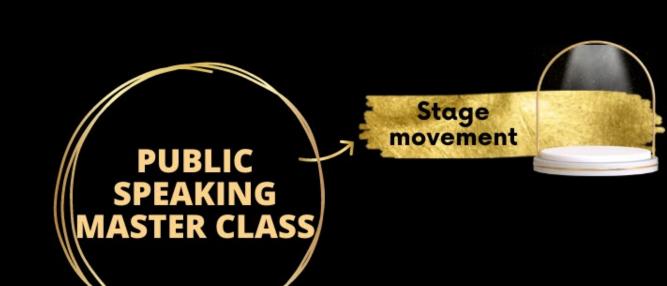
- Leading projects
- Time management
- Being heard in discussions
- Supervising students
- Leading your boss
- Dealing with conflict

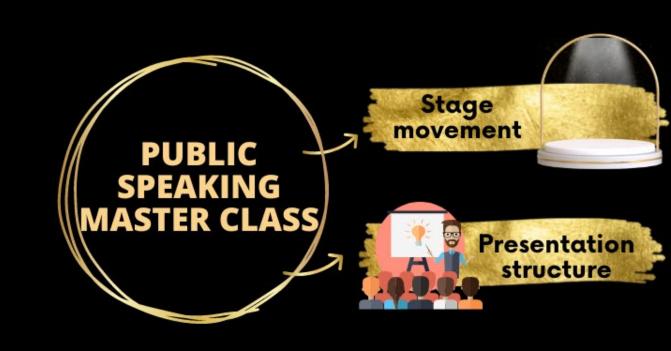
Magda Kern

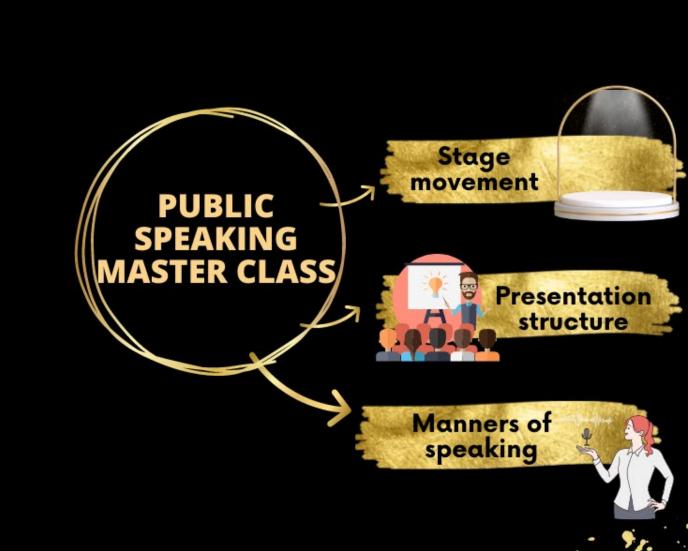
Course: Public speaking training,

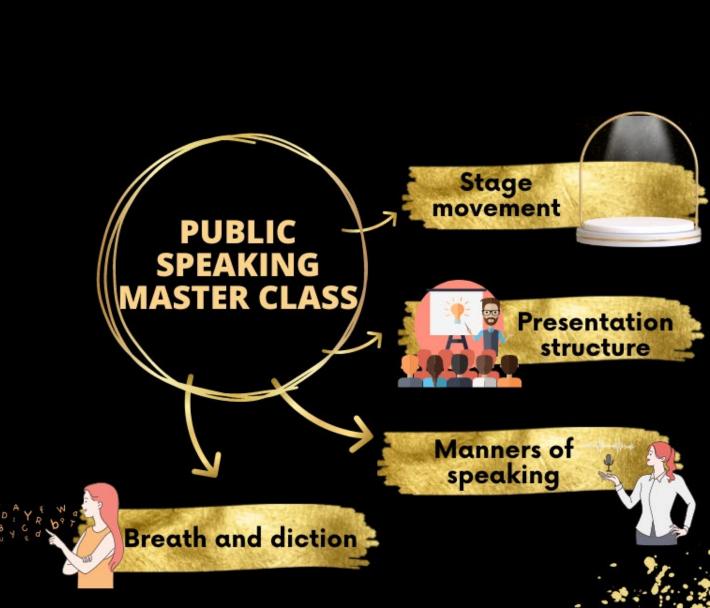
ETHZ

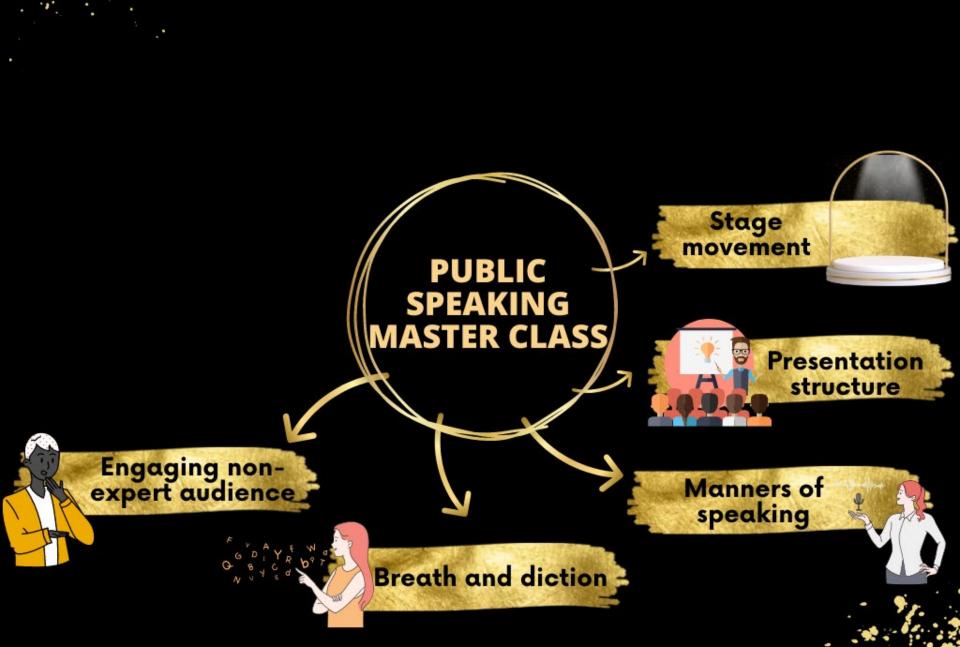














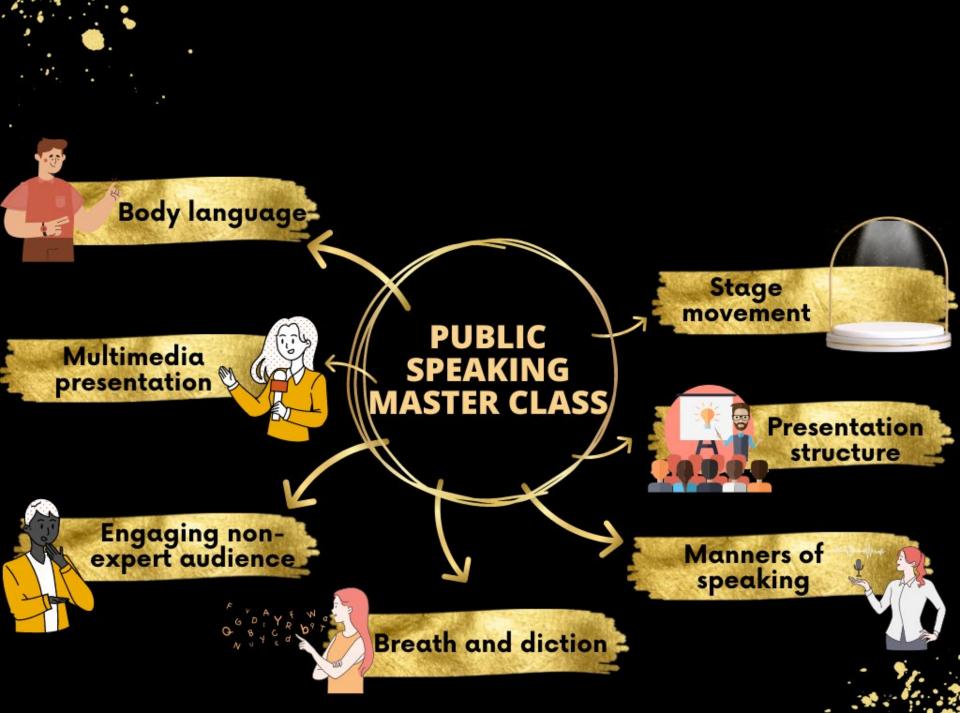
Stage movement



Manners of speaking



Breath and diction







Prof. Jamie Gloor

Course: (Un)conscious bias, ETH Zurich

(Un)conscious Bias



- 1. What is it?
- 2. Why does it matter?
- 3. What to do about it?



Prof. Dr. Jamie L. Gloor, Assistant Professor, HSG (SOM) & Entrepreneur "More with Jamie Gloor" www.jamiegloor.com

(Un)conscious Bias



- 1. What is it? → Name it
- 2. Why does it matter? → Frame it
- 3. What to do about it? \rightarrow Tame it



Prof. Dr. Jamie L. Gloor, Assistant Professor, HSG (SOM) & Entrepreneur "More with Jamie Gloor" www.jamiegloor.com

(Un)conscious Bias



- 1. What is it? → Name it
- 2. Why does it matter? → Frame it
- 3. What to do about it? \rightarrow Tame it

Interactive, evidence-based workshop on Wednesday, Nov. 22, in Zurich



Who am I?

Behavioral social scientist (psychology/management) with nearly 2 decades of research, teaching, and speaking experience across 4 continents

Passionate about rigorous research and positive impact in the areas of DEI, leadership, social sustainability...and humor



Dr. Ingrid Le Duc

Coaching group doctoral students & postdocs: Focused on skills transfer for PhD and Postdocs in STEM disciplines, EPFL

DR. INGRID LE DUC

PhD in Social Psychology, London School of Economics, licensed in Psychology in Mexico and trained in brief therapy for strategic change in Switzerland.

I have over 15 years of experience as an educational consultant, teacher and trainer. I am mother of two and enjoy swimming and outdoor sports.

I assume the leadership of projects and ensure the development of the teams and the people who compose them. I believe that working in Higher Education is an intersection between theories of teaching and learning with everyday practices. I care for promoting a diverse and caring workplace.



Build your confidence in Ingrid's coaching group









Themes:
Presenting
yourself,
negotiation
techniques,
leadership and
management
skills, conflict
resolution,
procrastination.

Exercises: Doing a pitch, active listening, role plays, hot-topic discussions, self-reflection.

Questions: How
do I get there,
how to say no,
when to change,
what's the
problem, how to
solve this, and
what else?

Building
authentic
leadership joint
session with
Verity's group.
Associations
with academic
research,
management &
gender

Dr. Verity Elston

Coaching group doctoral students & postdocs: Focused on career choices within or beyond academia, EPFL





Verity Elston PhD

Coaching Groups for PhDs and Postdocs





Over 15 years in research and support for career development





Design thinking to learn, support, and grow





Knowing what's right for you And how you'll get there

Verity Elston
beginning 12th May



Coaching Groups 2023

Coach	Dates	Where
Dr. Sarah Shephard	21.04.2023 Other dates will be decided together with coachees	ETH Zurich
Sibyl Schädeli	10.05.2023, 13-17 (on campus) 01.06.2023, 13-17 (online) 13.06.2023, 13-17 (online) 21.08.2023, 13-17 (online) 19.09.2023, 13-17 (on campus)	ETH Zurich
Dr. Verity Elston	12.05.2023, 01.09.2023 Other dates will be decided together with coachees	EPFL
Ingrid Le Duc	24.05.2023 31.05.2023 23.08.2023 01.09.2023 (joint session with Verity's group) 06.10.2023	EPFL
Dr. Monika Clausen	05.06.2023, 13-17 26.06.2023, 13-17 13.07.2023, 13-17 21.08.2023, 13-17 07.09.2023, 13-17	ETH Zurich
Dr. Lille Springall	22.08.2023, 9-13 26.09.2023, 9-13 24.10.2023, 9-13 21.11.2023, 9-13 12.12.2023, 9-13	ETH Zurich

Courses 2023

Trainer	Course title	Date(s)	Where
Sibyl Schädeli	Done being nice! Increase your assertiveness in institutional power games!	20.04.2023, 9-17	EPFL
Afi-Sika Kuzeawu	Design your future – Planning a fulfilling work and self-realisation experience	16.05.2023, 9-17 06.06.2023, 9-17	Bern
Dr. Monika Clausen	Self-Marketing skills – indispensable to boost your career	21.06.2023, 9-17 22.06.2023, 9-17	ETH Zurich
Dr. Lille Springall	Effective interviewing	26.06.2023. 9-17 27.06.2023, 9-17	EPFL
Dr. Sarah Shephard	Career planning for scientists	13.09.2023, 9-17 20.09.2023, 9-17	ETH Zurich
Susanne Matuschek	Successful networking	26.09.2023, 9-17	online
Magda Kern	Public speaking training	06.10.2023, 9-17	tbd
Sarah Blackford	Academic mobility and dual career planning	07.11.2023, 9-17	EPFL
Prof. Jamie Gloor	(Un)conscious bias	22.11.2023, 9-17	ETH Zurich

Questions?

For those who are interested in establishing / joining a FLP Peer Mentoring group: Please stay after the official closing of the event

testimonials by current peers

Possibility to get in touch with others interested in peer mentoring: google doc

https://docs.google.com/spreadsheets/d/1iRXrUeyCPmta2FuNH8j4KAE16WfSlq 9-1wM2TCC8h4s/edit#gid=2115036079