Fix the Leaky Pipeline – Kick-off event 06.02.2024

Advancement of Women at ETH Zurich, Daniela Hansen
Career building programmes, support in career planning etc.

- Fix the Leaky Pipeline programme (FLP)
- CONNECT – Connecting women’s career in academia and industry
- Feminno – Career programme
- ETH Career Center
- HR-Courses
- Female Associations at ETH Zurich (departments): events etc.
Fighting harassment and discrimination – promoting respect and inclusion

- E-Learnings:
  - Unconscious bias
  - Dealing with sexual harassment in everyday study and work
- Gender-sensitive and non-discriminatory language (coming soon)
- Diversity Strategy (end 2024)
- Respect programme (starting March 2024)
- ETH Respect – Contact and advice services
- Events, workshops organised by ETH Diversity
Family and work

- Robert Gnehm Grants – grants for supporting conference attendance and short research stays of doctoral students and postdocs with small children
- Hello kids
- Day care at ETH – Foundation kihz
- Event *With family at ETH*
Recruitment female professors

- Increase share of women faculty
  - Policy for equal opportunities in faculty recruitment, since 2017
  - Target of 30% of newly female appointed professors
  - Women faculty 2022 (full and assistant professors): 20.3%