ETH zürich

ETH Diversity

Fix the Leaky Pipeline – Kick-off event 06.02.2024

Advancement of Women at ETH Zurich, Daniela Hansen

Career building programmes, support in career planning etc.

- Fix the Leaky Pipeline programme (FLP)
- CONNECT Connecting women's career in academia and industry
- Feminno Career programme
- ETH Career Center
- HR-Courses
- Female Associations at ETH Zurich (departments): events etc.



Fighting harassment and discrimination – promoting respect and inclusion



- E-Learnings:
 - Unconscious bias
 - Dealing with sexual harassment in everyday study and work
- Gender-sensitive and non-discriminatory language (coming soon)
- Diversity Strategy (end 2024)
- Respect programme (starting March 2024)
- ETH Respect Contact and advice services
- Events, workshops organised by ETH Diversity

Family and work



- Robert Gnehm Grants grants for supporting conference attendance and short research stays of doctoral students and postdocs with small children
- Hello kids
- Day care at ETH Foundation kihz
- Event With family at ETH

Recruitment female professors



- Increase share of women faculty
 - Policy for equal opportunities in faculty recruitment, since 2017
 - Target of 30% of newly female appointed professors
 - Women faculty 2022 (full and assistant professors): 20.3%